

FOOD PROCESSING & MANUFACTURING CAREERS

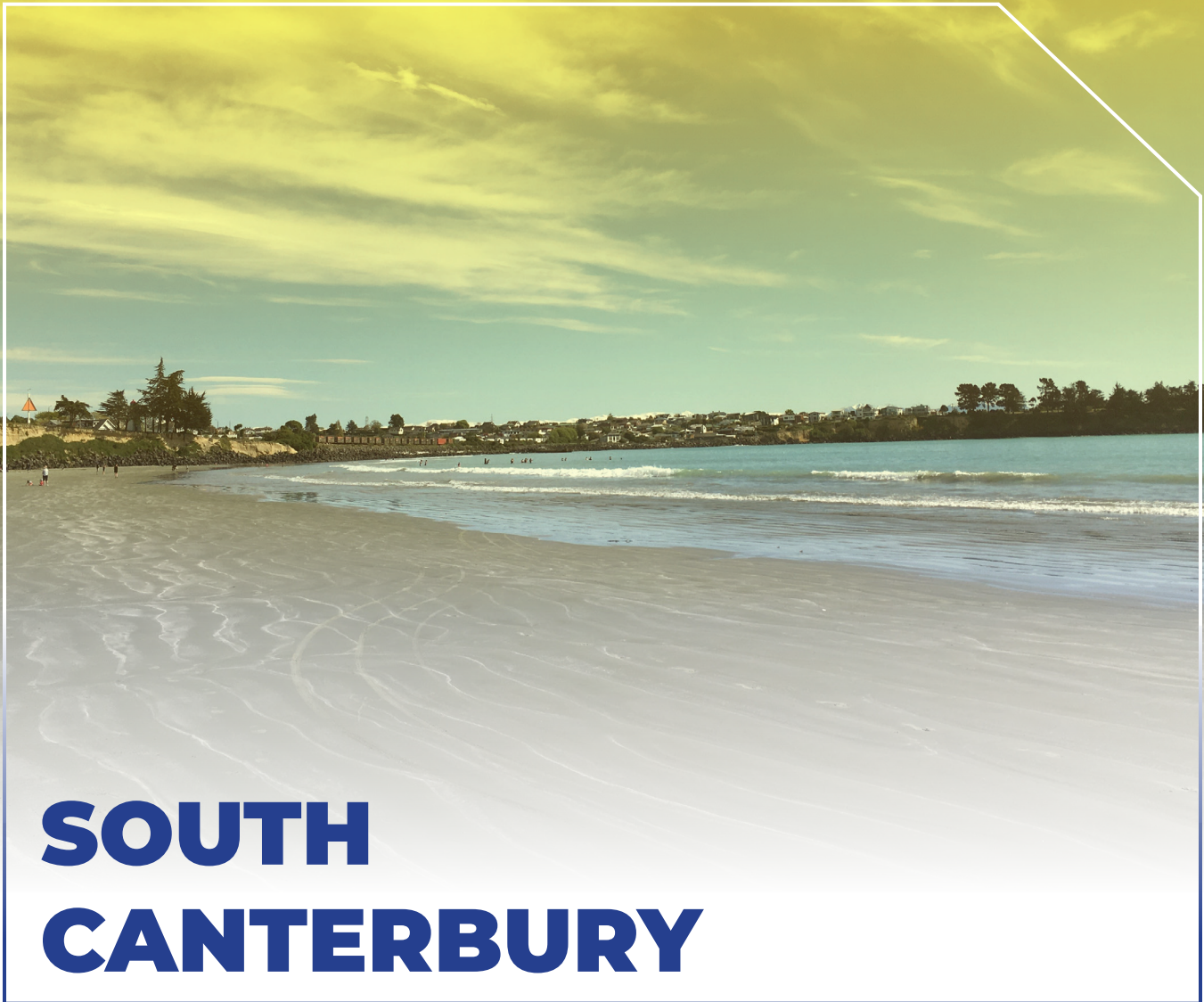
Kick start your career in the food processing and manufacturing sector. **Discover the potential right here in South Canterbury**

FOOD & DRINK
PRODUCTION

DAIRY

FISH

MEAT



SOUTH CANTERBURY

Timaru District and the wider South Canterbury area has a richly productive agricultural sector that has a reputation as being New Zealand's "food bowl". Of the 25,000 people working here, more than 5000 are employed in the food processing and manufacturing sector.

There is HUGE potential for careers, that span the various core parts of this sector, from dairy and meat, to fish and the other food and drink products. It's an exciting sector that needs more skilled staff and offers tremendous opportunity for career development for those willing and ready to get involved.

EMPLOYMENT SKILLS

These are the key employability skills that our industry is looking for:

POSITIVE ATTITUDE

Have a "can do" attitude; motivated to work hard towards goals.

GOOD COMMUNICATION SKILLS

Speak, listen and share ideas appropriately.

TEAM WORK

Work well with others to complete tasks and meet goals; recognise authority of supervisors and follow directions.

SELF-MANAGEMENT

Show commitment and responsibility.

WILLINGNESS TO LEARN

Enthusiastic about the job, organisation and industry.

THINKING SKILLS

Problem solving and decision making; use initiative to find solutions.

RESILIENCE

Flexible in new and changing situations; can handle challenges and setbacks and not give up.

Investing in the workforce

The businesses in the Food Processing and Manufacturing sector have a common desire to assist their staff with training and all are willing to invest in professional development of their employees if there is a willingness and genuine commitment to learn. For some employees it may initially be assistance with literacy and numeracy while for others it could be assisting into apprenticeship training, or study at degree level to progress.

Ken Pala'aia – National Learning and Development Manager DB Breweries:

"I started out at DB 12 years ago as casual worker in packaging with no formal education. Today I am the National L&D Manager. At DB the learning never stops. I say to all my team – it is not all about the skill but more about the will. With the right will and if you put in the effort you will be recognized and you can go far in this company."

Kane Thomas (13 years' service):

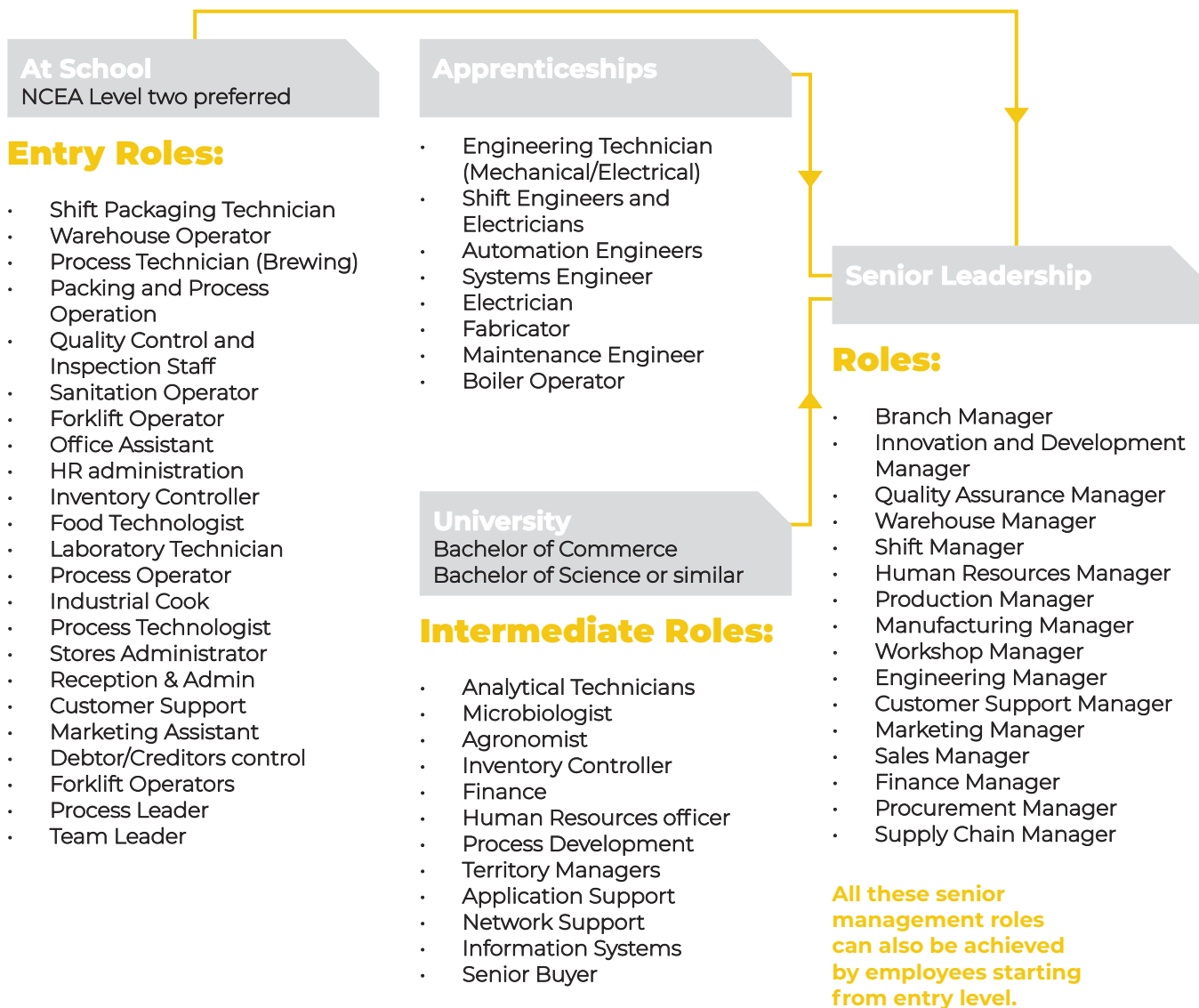
Kane likes working for Talley's because they are "family orientated" and New Zealand owned"

He has worked his way up to Fish shed supervisor and has his eyes set on the factory manager role.



FOOD AND DRINK PRODUCTION

Food technology, Engineering, Laboratory, Marketing, Administration, Finance, Human Resources, Maintenance, Engineering, IT, Supply Chain, Coldstore.





DAIRY

At School

NCEA Level two preferred

Entry Roles:

- Forklift Operator
- Tanker Driver
- Process Operator
- Laboratory Assistant
- Utilities worker
- Maintenance apprenticeships
- General Office Assistant

Can lead to:

- Supervisor
- Team Leader
- Office Manager
- HR Administrator
- Mechanic
- Accounts Administrator
- Laboratory/ Technical Assistant
- Logistics/ Supply Chain Administrator

University

Bachelor of Commerce
Bachelor of Science
Bachelor of Engineering

Intermediate Roles:

- Food Technology/ Laboratory Technician
- Food Innovation and Development
- Engineer
- Quality Control
- Systems/ Logistics
- Accounting
- Importing/ Exporting Specialist

Senior Management

Roles:

- Production Manager
- Process Manager
- Plant Manager
- Finance Manager
- HR Manager
- R&D Manager

All these senior management roles can also be achieved by employees starting from basic entry level.



At School
No minimum entry requirement

Entry Roles:

- Factory Hand - Tasks will include everything from general labouring, grading, packing and some beginner knife work.
- Packer – Grade, pack, weigh and label all species of fish to required specifications for local market as well as export orders.
- Chiller / Freezer Hand – Unloading & loading vessels & trucks, weighing in fish, loading containers, freezer & chiller work, a lot of lifting as well as the opportunity to gain a forklift licence.
- Filleter- Starting on filleting easier species of fish before working your way through to processing all species of fish.

With good work attitude and being a team player, and by achieving quality, production and recovery / yield goals, you could then progress through to being an A grade worker in any of the above positions.

At School

- Admin Staff – Data entry, yield reports, vessel unloads, fisher pays, payroll, sales, debtors, health & safety management, electronic certification, compliances etc

Intermediate Level
NCEA Level two preferred

- Factory Leading Hand – A junior supervisor, assisting the Factory Supervisor(s) in obtaining quality, production, and yield targets and ensuring orders are completed within designated time frames.
- Factory Supervisor – Oversees leading hands and manages all staff and production developments.

At Sanford we are always looking to up skill and train our team members and there are opportunities for those people wanting to progress in our business.

Senior Level Positions
NCEA Level two preferred

- Site Manager – Oversees all production, staff issues, hiring & firing etc. Deals with fishing vessels and planning production.
- HR Manager
- H&S Manager



MEAT PROCESSING

At School

NCEA Level two preferred

Entry Roles:

- Forklift Operator (Experience Required)
- Process Operator (experience preferred Training provided)
- General Office Assistant

Can lead to:

- Butcher
- Boner
- Supervisor
- Team Leader
- HR Administrator
- Mechanic
- Electrician
- Accounts Administrator
- Laboratory/ Technical Assistant
- Logistics/ Supply Chain Administrator
- Apprenticeships

University

Bachelor of Commerce
Bachelor of Science
Bachelor of Engineering

Intermediate Roles:

- Engineer / Maintenance / utilities worker
- Quality Control
- Systems/ Logistics
- Accounting
- Importing/ Exporting Specialist
- Quality/ Testing Laboratory
- IT support
- Livestock Procurement
- OHN (Occupational Health Nurse)

Senior Management

Roles:

- Production Manager
- Process Manager
- Plant Manager
- Finance Manager
- HR Manager
- Office Manager
- Sales Manager
- Quality Manager
- Health and Safety Manager

All these senior management roles can also be achieved by employees starting from basic entry level.

Addmore

Addmore lovingly create a range of elderflower beverages based in Geraldine, South Canterbury. They produce non-alcoholic beverages, including cordial and sparkling elderflower which are sold in selected supermarkets, specialist stores, cafes and restaurants around New Zealand. South Canterbury is a perfect growing area for the elderflower with its temperate winters to set the flower crops and purity of water. These are all vital ingredients in the natural refreshments produced by Addmore.

www.addmore.co.nz



ViBERi

ViBERi organic blackcurrants and red currants are grown in an organic certified orchard next to Pleasant Point, in Timaru District, South Canterbury.

ViBERi grow the only significant, commercial, organic crop of blackcurrants in New Zealand. The products range from freeze dried, soft dried or snap frozen blackcurrants straight off the farm, to dark or white chocolate coated currants and blackcurrant powder. They are sold in New Zealand and exported to various international markets.

www.viberi.co.nz

McCain Foods

McCain Foods Limited is the world's largest manufacturers of frozen French fries and potato specialties. Family owned, we have strong values and continuously aim to bring enjoyment to people's lives through great tasting food. Our products can be found in thousands of restaurants and supermarket freezers around the world - one in every three French fries across the globe is a McCain fry. McCain Foods has a processing plant in the industrial park at Washdyke, Timaru. McCain employs 140 staff in Timaru and operate 24/7 – with 4 shifts. Fourteen local growers provide McCain with potatoes.

www.mccain.com



Fonterra

Fonterra is a global dairy nutrition cooperative owned by 10,500 farmers and their families. Fonterra has a can-do attitude, a collaborative spirit and is a world leading dairy exporter – shaping the industry in quality and innovation. From our strong roots in New Zealand, Fonterra continues to expand its global footprint. Our products are enjoyed in 140 countries globally and we employ 22,000 people around the globe. Our people are at the heart of this success, and we are committed to attracting and developing the best available talent.

Career opportunities available in Fonterra are many and varied, including Trades & Engineering, Research & Development, Commercial, Laboratory, Technicians, Operators, Environmental roles, Shareholders Services support (Area Managers), Tanker Drivers, Mechanical, Cleaning, Health & Safety, Planning & Scheduling, Human Resources, Communications, Marketing and many more varied employment opportunities both nationally and internationally.

www.fonterra.com

Denheath

Denheath began as and still is a family business. Denheath House, a country café at the old post office in Pleasant Point, South Canterbury, was the home and birthplace of the uniquely different, light and fluffy 'Denheath Custard Square'.

Initially in 2000 we started as a single product company. A big unique fluffy custard square, the classic Kiwi treat that started it all. But since then we have developed other decadent flavours and other custardy goodies with our unique fluffy custard like profiteroles, our world first E-square (or profit-a-square) and cheesecakes.

We now supply foodservice and retail Denheath Desserts nationwide and export overseas. Our iconic gourmet Original Vanilla Custard Square is our hero product. A product that once you taste you love.

With huge support from the Denheath family we have been able to grow Denheath Desserts, and in 2001, We moved from the country café into a purpose-built kitchen facility in Timaru. In 2007 we built an extension on to the kitchen, and in 2013 began exporting.

www.denheath.co.nz



DB Draught Brewery

DB Draught Brewery is one of the largest employers in the Timaru district and is home to the iconic beer brand, DB Draught. The brewery features state-of-the-art technology and has set numerous records for production efficiency and quality standards. Beer made in Timaru is distributed mainly throughout the South Island from Nelson to Bluff and increasingly to Australia. DB Draught Brewery is a local landmark and makes a significant contribution to the local economy.

www.db.co.nz



Oceania Dairy

Oceania Dairy is a wholly-owned subsidiary of the Yili Industrial Group, China; the 8th largest dairy company in the world. Our state-of-the-art processing plant in Glenavy, South Canterbury, has been designed for the production of milk powder and infant formula for export to China. We have expanded to incorporate a Ultra High Temperature (UHT) plant, formula canning line, blending facilities and the expansion of our existing storage area. This expansion has meant we have doubled our staff numbers since September 2016, providing even more employment opportunities for our local community.

www.oceaniadairy.co.nz



Barker's

Barker's is a thriving Geraldine business, making world class jams, chutneys, syrups and condiments. They produce more than 55 retail products including many Kiwi favourites. Barker's supports the local community employing around 240 local people, and always buys local produce wherever possible.

www.barkers.co.nz



Mount Cook Alpine Salmon

The processing facility for Mount Cook Alpine Salmon is based at Washdyke, Timaru. Freshwater King Salmon from the farms in the alpine canals are transported to the Washdyke site, before being exported around the globe. MCAS currently employs approximately 70 staff in Timaru, with positions ranging from food processing, supervisory, quality assurance, logistics and factory administration.

www.alpinesalmon.co.nz

Talley's

Today Talley's is an international exporter of a wide range of premium New Zealand produce. From our humble beginnings in Motueka in 1936, to a team of over 5000, we're still family owned and operated so we understand and value the importance of people. We wouldn't be the company we are today without each individual being committed to bringing New Zealand's best seafood, meat, vegetables and dairy products to the world. We're proud of our heritage and the fact the we're big enough to handle our international demand, but small enough to care.



We grow, harvest and process vegetables at our plants in Blenheim and Ashburton. Fishing boats are unloaded in Picton, Timaru, Nelson, Motueka, Westport and Greymouth with processing of the fish at our plants in Motueka, Westport and Timaru. In addition, we process shellfish in Motueka and Blenheim.

www.talleys.co.nz

Talbot Forest Cheese

Talbot Forest Cheese are manufacturers of award winning specialty cheese, we are totally committed to quality and flavour. We are located in Geraldine and Temuka.



Dedication to producing high quality cheese, and the combination of traditional skills and innovative interpretation of cheese making techniques create a unique selection of cheeses crafted with the finest, freshest ingredients, each a wonderfully indulgent taste sensation.

Our state of the art factory is a recent addition, ensuring that the volumes now required to satisfy market demand can now be met, we employ approximately 45 people in a range of positions, cheese makers, production staff, cutters and packers and distribution roles.

www.talbotforestcheese.co.nz

Silver Fern Farms

Silver Fern Farms is New Zealand's leading marketer, processor and exporter of premium quality lamb, beef, venison and associated products. The Pareora plant is 10 minutes drive from Timaru and employs close to 900 staff in peak season.



www.silverfernfarms.co.nz

Farmers Mill

Farmers Mill is a manufacturer and marketer of high quality flour and specialty grains. All our flours are 100% grown and 100% milled in South Canterbury, New Zealand. Farmers Mill is the only independent grower-owned and operated flour producer in the country, enabling manufacturers and bakers to pass on the promise to their customers of baking from 100% New Zealand wheat for a 100% New Zealand made product. Farmers Mill built their facility new in 2013 and the site uses advanced milling technology to produce a high quality local product. Farmers Mill currently employs around 30 staff, with position ranging from Packing, Quality Assurance, Milling, Operations, Laboratory and Administration.



www.farmersmill.co.nz



Sanford

Sanford is New Zealand's biggest and oldest seafood company. We are in ten different locations around the country so we are very proud to be local to Stewart Island, Bluff, Kaitangata, Timaru, Nelson, Havelock, Blenheim, Tauranga, Coromandel and Auckland. We have a long history – Albert Sanford first started fishing in the Hauraki Gulf in 1864 and opened his own fish market in Auckland's Federal Street in 1894.

Today Sanford runs its deepwater fleet out of Timaru and has a processing plant on the harbour, employing 100 people. Through Timaru we process fish such as orange roughy, hoki and barracouta.

www.sanford.co.nz

Heartland Potato Chips

Our potato chips are made from potatoes grown by a New Zealand farmer, in a New Zealand paddock and processed in a New Zealand-owned factory. It's fair to say that a potato chip doesn't get more Kiwi-made than that.

Heartland Potato Chips look so good and taste so fresh because they are carefully checked every step of the way - from the selection of the ideal potato variety and the quality of the soil it's planted into, through to the careful harvesting and transporting of Heartland potatoes the short distance to the Timaru factory. Some days it can be as little as 12 hours for a potato to be dug on the farm in Orari until it is packaged in the factory at Washdyke.

Our factory is state-of-the-art, with the latest machinery to ensure that we maintain maximum quality in our end product.



www.heartlandchips.co.nz



Functional Whole Foods

Geraldine based company Functional Whole Foods, manufactures organic health food products which are made primarily made from flaxseeds (Linseed) grown in New Zealand. Produced under the Waihi Bush brand, the products offer organic plant-based source of Omega 3 for your daily diet in forms such as seed oils, fibres, seeds, seasonings and smoothie mixes. The products are suitable for a range of diets including vegan, gluten free, raw, paleo and ketogenic; the health benefits are widely believed to protect against disease and sustain health and well-being through regular usage.

www.fwf.co.nz

100% Pure NZ Honey

100% Pure New Zealand Honey is a company focused on delivering customers the simple pleasures in life. We know that not all honey is created equal and that there are many elements that can make a world of difference in quality.

Based in Washdyke, we have been supplying genuine Manuka, Clover and NZ floral honeys to a wide range of countries since 1996.

The team at 100% Pure are committed to sourcing the best products and handling these with the greatest care, so our honey retains the rich nutritional value it had in the hive. Our unique honey health system is a model for ensuring the highest quality and purity.

In conjunction with a state-of-the-art processing facility and focus on innovative products, it has helped us become a leader in the NZ honey industry and to provide our consumers with a real world of good.





TIMARU
we Lovetimaru.nz

Produced by Aoraki Development
for the Food Processing and Manufacturing Business Connection Group.



Economic Development for the Timaru District

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